



As part of our commitment to our sustainable business practices and transparency Fairyhouse Steel has constructed this booklet to communicate key performances in 2022.

What is Sustainability?

Sustainable development is development “that meets the needs of the present without compromising the ability of future generations to meet their own needs.”

Sustainability focuses on a balance of the following three areas:

- Maintenance of economic growth and employment.
- Social progress, recognizing the needs of everyone (employees and community).
- Effective protection of the environment now and in the future, including preserving natural resources for future generations.

Fairyhouse Steel has adopted these principles of sustainability and aim to reflect them in our vision and values.

Fairyhouse Steel Mission is:

- To be a profitable company
- To be sustainable economically, socially, and environmentally
- To maintain an advantage over our competitors

We believe in and are committed to:

- Working in a **SAFE**, ethical, and environmentally responsible manner
- Empowering **PEOPLE** by involvement, participation, and teamwork.
- Satisfying our **CUSTOMERS** by gaining a full understanding of their needs and providing an excellent service and a wide range of quality products.
- Continuously improving our **PROCESSES, ACTIVITIES, and TECHNOLOGY** to be **COST COMPETITIVE**.

We believe that by achieving this vision we can deliver a Sustainable future for **ALL** our stakeholders.

Fairyhouse Steel EMS Team

STAKEHOLDER ANALYSIS.

A stakeholder analysis has been carried out as illustrated below.

Stakeholders have been categorized as Primary, Secondary and Key.

Primary stakeholders: are those ultimately affected, either positively or negatively by the organisation's actions

Secondary stakeholders: are persons or organisations who are indirectly affected by an organisations action.

Key stakeholders: who can also belong to the first two groups have significant influence upon or importance within the organization.

Fairyhouse Steel will engage with stakeholders through face-to-face communication, e-mail, telephone, site visits and surveillance audits to determine our performance and how we can further improve the long-term security of the business.

Fairyhouse Steel will always attempt to ensure our stakeholders' views and concerns are considered while making any business decisions.





SUPPORTING BIODIVERSITY

Fairyhouse Steel are pleased to continue our support of Biodiversity Irelands All Ireland Pollinators Plan 2020-2025.



In 2022 we continued our biodiversity projects, one being our seeds for schools. We supplied wildflower seeds and pollinator information to two local primary 6th class students. We will continue with this project for 2020-2025.

We also carried out a study of the onsite flora and indicated a planting program of pollinator friendly trees and shrubs 2020-2025.

COMMUNITY RELATIONS

Community relations are important to Fairyhouse Steel, and



we use various methods to establish and maintain a mutually beneficial relationship with the communities in which we operate. In 2019 Fairyhouse steel purchased an automatic defibrillator for Rathbeggan

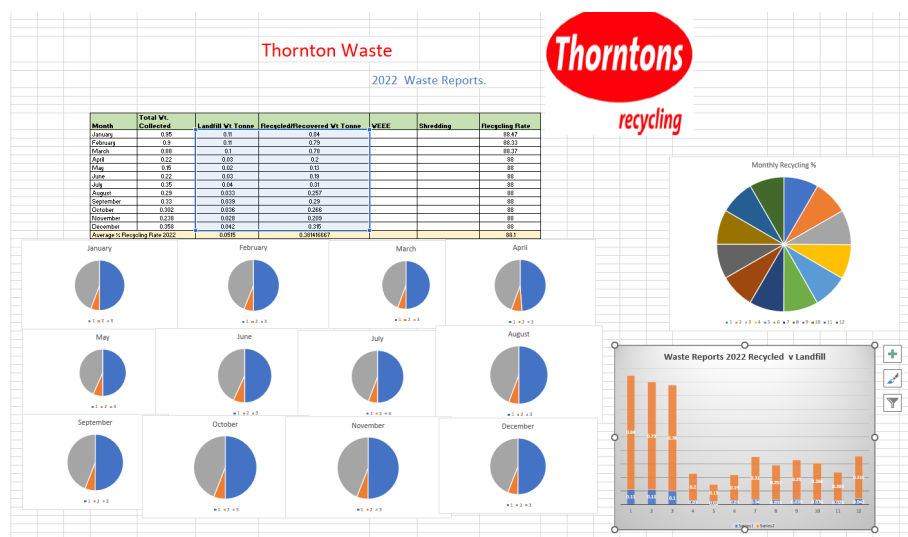


National and in 2021 in conjunction with Active First Responders we continue to provide service and inspection of the unit and replaced the pads and batteries of the unit.

Charity Donations

In 2022 the company also supported several charities by making donations to charities such as SVP and Hughes House.

As can be seen by the Pie Charts Recycling is consistent over the year with a slight increase in the overall recycling rate for 2022 to 91.7%.



Health and Safety Performance and results for 2022

Treatment for 2022

Date	Work Area	Injury	Body part	Number of Injuries	Injury Classification
11.02.2022	Welding	Cut	Leg	1	MT
02.04.2022	Loading	Cut	Hand	1	Minor
04.04.2022	Links	Cut	Hand	1	MT
07.04.2022	Loading	Sprain	Ankle	1	Minor
20/04/2022	Loading	Sprain	Ankle	1	Minor
12/05/2022	Shearline	Cut	Leg	1	Minor
13/06/2022	Loading	Cut	Nose	1	Minor
23/06/2022	Links	Cut	Forehead	1	Minor
06/07/2022	Shearline	Cut	Arm	1	Minor

Descriptions	Number	TCIFR	LTIFR
Manhours Worked	14,457,600.00	0.00	0.00
Factor	1,000,000		
Total Recordables	0		
Total Lost Time Case	0		
Total Lost Workdays	0		
Total Days Away	0		
Total Incidents from Accident Reports	0		
Total Restricted or Transferred Days			
Total Restricted or Transferred cases			
Manhours worked			

Year	Near Miss Report per year	Reportable accidents per year	Employee Name	Number of treatments
2017	3	6	Viktoris Tumas	2
2020	4	1		



Fairyhouse Steel continued to support Men's Health Week in 2022. Each year since 2017 Fairyhouse Steel has supported Men's Health Week by supplying Generous Fruit Baskets for all employees during the week. During Men's Health Week employees are also supplied with health information tips and posters.



Fairyhouse Steel also supports International Women's Day each year.



Fairyhouse Steel Management Systems.

We continue to manage and continually improve on our range of management systems. In 2020 we added ISO 45001:2018 Certification to the list of certifications we hold and continue to improve all management systems through ongoing knowledge and experience. Certificates in 2022.

CERTIFICATE OF APPROVAL  

Occupational Health and Safety Management System Certification 45001 Page 1 of 2

This is to certify that **Brazil & Co. (Steel) Ltd. T/A Fairyhouse Steel** at its establishment at **Porterstown Lane, Ratoath, Co Meath, Ireland** has been approved by the Authority to the following Management System standard using the processes and procedures registered with the Authority:
BS ISO 45001:2018
Scope of certification:
Occupational Health and Safety Management System Certification on the attached appendix.

This certificate remains the property of the Authority and is issued subject to the Regulations of the Authority. This certificate is uncontrolled when printed. To check the validity of this certificate please scan the above Static QR Code with the CARES Cloud App or contact us on +44 1752 450000.

CERTIFICATE NUMBER	FIRST APPROVAL	ISSUE DATE	EXPIRY DATE
1732	October 2020	07 October 2020	07 October 2023

SIGNED FOR UK CERTIFICATION AUTHORITY FOR REINFORCING STEEL




Ian Brinkley
Chief Executive Officer



The use of the Accreditation Mark indicates compliance in respect of those activities covered by the accreditation certificate number 0002.
UK Certification Authority for Reinforcing Steel, Postbox House, 27 Postbox Road, Swords, Co. DU, W12 1BE, UK.
A Company Limited by Guarantee. Registered in England No. 1703468.
Our Ref: AKC12010 4870 179-02

APPENDIX TO CARES CERTIFICATE NO. 1732

BRAZIL & CO. (STEEL) LTD. T/A FAIRYHOUSE STEEL
PORTERSTOWN LANE, RATOATH
CO MEATH, IRELAND

Occupational Health and Safety Management System Certification 45001 Page 2 of 2


OH&S 17F - Processing of steel reinforcement products


Scope of certification:
Processing of steel reinforcement products

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CERTIFICATE OF APPROVAL  

Quality Management System Certification Page 1 of 2

This is to certify that **Brazil & Co. (Steel) Ltd. T/A Fairyhouse Steel** at its establishment at **Porterstown Lane, Ratoath, Co Meath, Ireland** has been approved by the Authority to the following management system standard using the processes and procedures registered with the Authority:
BS EN ISO 9001: 2015
Scope of certification:
Quality Management System Certification as stated on the attached appendix.

This certificate remains the property of the Authority and is issued subject to the Regulations of the Authority. This certificate is uncontrolled when printed. To check the validity of this certificate please scan the above Static QR Code with the CARES Cloud App or contact us on +44 1752 450000.

CERTIFICATE NUMBER	FIRST APPROVAL	ISSUE DATE	EXPIRY DATE
1348	March 2018	26 November 2020	26 November 2023

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CERTIFICATE OF APPROVAL  

Environmental Management System Certification Page 1 of 2

This is to certify that **Brazil & Co. (Steel) Ltd. T/A Fairyhouse Steel** at its establishment at **Porterstown Lane, Ratoath, Co Meath, Ireland** has been approved by the Authority to the following Management System standard using the processes and procedures registered with the Authority:
BS EN ISO 14001: 2015
Scope of certification:
Environmental Management System Certification as stated on the attached appendix.

This certificate remains the property of the Authority and is issued subject to the Regulations of the Authority. This certificate is uncontrolled when printed. To check the validity of this certificate please scan the above Static QR Code with the CARES Cloud App or contact us on +44 1752 450000.

CERTIFICATE NUMBER	FIRST APPROVAL	ISSUE DATE	EXPIRY DATE
1378	March 2014	14 September 2020	14 September 2023

SIGNED FOR UK CERTIFICATION AUTHORITY FOR REINFORCING STEEL


Ian Brinkley
Chief Executive Officer



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UK Certification Authority for Reinforcing Steel, Postbox House, 27 Postbox Road, Swords, Co. DU, W12 1BE, UK.
A Company Limited by Guarantee. Registered in England No. 1703468.
Our Ref: AKC12010 4870 179-02

CERTIFICATE OF APPROVAL

Responsible Sourcing of construction products
BES 6001
Rating
Page

GOOD
1 of 3

This is to certify that **Brazil & Co. (Steel) Ltd. T/A Fairhouse Steel** at its establishment at **Porterstown Lane, Ratoath, Co Meath, Ireland** has been approved by the Authority to the requirements of BES6001 Issue 3.1 using the processes and procedures registered with the Authority. This Responsible Sourcing certification has been carried out under license using BRE's Responsible Sourcing scheme methodology, scheme documentation and underpinning processes. The scoring table is shown in a separate appendix to this certificate.

BRE BES6001 Issue 3.1
Scope of certification:
 Responsible Sourcing of Construction Products Certification as stated on the attached appendix

This certificate remains the property of the Authority and is issued subject to the Regulations of the Authority. This certificate is uncontrolled when printed. To check the validity of this certificate please scan the above QR Code with the CARES Cloud App or contact us on +44 1752 450000.

CERTIFICATE NUMBER	ISSUE DATE	ISSUE DATE	EXPIRY DATE
1491	February 2017	22 September 2022	21 September 2025

SIGNED FOR UK CERTIFICATION AUTHORITY FOR REINFORCING STEEL

See Bradley,
Chief Executive Officer

The UKAS Accreditation Mark indicates accreditation in respect of those activities covered by the accreditation certificate number 0802. UKAS Certification Authority for Reaching Steel, Pavilion House, 21 Parkway Road, Stevenage, Herts SG1 1SR, UK. Accreditation Certificate Reference: Registration: 1700488. Contact: UK Tel: +44 (0)1438 840100. Email: uk@ukas.com

APPENDIX TO CARES CERTIFICATE NO. 1491

BRAZIL & CO. (STEEL) LTD. T/A FAIRHOUSE STEEL
PORTERSTOWN LANE, RATOATH
CO MEATH, IRELAND

Responsible Sourcing of construction products
BES 6001
Rating
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GOOD
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This Responsible Sourcing certification has been carried out under license using BRE's Responsible Sourcing scheme methodology, scheme documentation and underpinning processes.

BRE Global - BES 6001

Scope of certification:
 Processing of steel reinforcement products

This certificate remains the property of the Authority and is issued subject to the Regulations of the Authority. This certificate is uncontrolled when printed. To check the validity of this certificate please scan the above QR Code with the CARES Cloud App or contact us on +44 1752 450000.

CERTIFICATE NUMBER	ISSUE DATE	ISSUE DATE	EXPIRY DATE
1491	February 2017	22 September 2022	21 September 2025

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APPENDIX TO CARES CERTIFICATE NO. 1491

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Responsible Sourcing of construction products
BES 6001
Rating
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Scoring Table:

Section (C = Compulsory)	Points Scored					Not Applicable	Additional Credit
	1	2	3	4	5		
3.2.1 Responsible Sourcing Policy	C						
3.2.2 Legal Compliance	C						
3.2.3 Quality management system	C						
3.2.4 Supplier management system	C						
3.3.1 Material traceability through supply chain	C						
3.3.2 EMS in the supply chain	C						
3.3.3 HSMS in the supply chain	C						
3.4.1 Greenhouse gas emissions	C						
3.4.2 Energy management	C						
3.4.3 Resource use	C						
3.4.4 Waste prevention and management	C						
3.4.5 Water abstraction	C						
3.4.6 Lifecycle assessment (LCA)	C						
3.4.7 Ecotoxicity	C						
3.4.8 Transport Impact	C						
3.4.9 Employment and skills	C						
3.4.10 Local communities	C						
3.4.11 Business ethics	C						

CERTIFICATE NUMBER	ISSUE DATE	ISSUE DATE	EXPIRY DATE
1491	February 2017	22 September 2022	21 September 2025

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CERTIFICATE OF APPROVAL

Product Conformity Certification - BS 8666 and related activities
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This is to certify that **Brazil & Co. (Steel) Ltd. T/A Fairhouse Steel** at its establishment at **Porterstown Lane, Ratoath, Co Meath, Ireland** has satisfied the Authority that it operates a quality management system that complies with the requirements of BS EN ISO 9001 and the relevant CARES Quality and Operations Assessment Schedules. Where appropriate, and as listed below, it has further satisfied the Authority that it manufactures and/or supplies products that conform with the stated product standards and is entitled to use the CARES marks on its products using the processes and procedures registered with the Authority.

Scope of certification:
 Processing of steel reinforcement as stated on the attached appendices

This certificate remains the property of the Authority and is issued subject to the Regulations of the Authority. This certificate is uncontrolled when printed. To check the validity of this certificate please scan the above QR Code with the CARES Cloud App or contact us on +44 1752 450000.

CERTIFICATE NUMBER	ISSUE DATE	ISSUE DATE	EXPIRY DATE
080201	February 2008	01 January 2023	31 December 2022

SIGNED FOR UK CERTIFICATION AUTHORITY FOR REINFORCING STEEL

See Bradley,
Chief Executive Officer

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APPENDIX TO CARES CERTIFICATE NO. 1339

BRAZIL & CO. (STEEL) LTD. T/A FAIRHOUSE STEEL

Sustainable Constructional Steel (SCS) scheme v09 - Balanced Scorecard
Rating
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Aspect	Indicator	Unit	Score
Product Quality	Constructional Steel products supplied where each batch (casthead) is traceable to a specific order	%	100
	Site has valid product conformity certification acceptable to CARES	YES/NO	YES
Responsible Sourcing	Site covered by valid ISO9001 Quality Management System certification acceptable to CARES	YES/NO	YES
	Product placed on market deemed to comply with the relevant product standards	%	100
	For Products: % of suppliers evaluated for sustainability impact during supplier selection and evaluation process	% suppliers by mass of raw materials	
Environment	For Products: % of feedback suppliers certified to CARES SCS scheme or equivalent acceptable to CARES	% suppliers by mass of raw materials	92.2
	Carbon Footprint: Reported Data from EPD to EN 15643 or equivalent for eligible stages (A1-A5)	kgCO2e per tonne of steel produced	36.4
	Renewable energy used	% of total production energy used	36.4
	Site covered by valid ISO14001 Environmental Management System certification	YES/NO	YES
Social	For Products: Independently-verified Environmental Product Declaration (EPD) report, For Processors: Carbon Footprint report to ISO 14064-1 or EN 15643	YES/NO	YES
	Recycled content: Pre and Post consumer steel scrap in approved product	% by mass	92.2
	Environmental and social complaints that resulted from a breach of legislation recognized by an external regulator	Total number	NONE
Economic	Leadtime (days) frequency rate (LDFR)	Lead time in days per million hours worked	10.8
	Site covered by a valid ISO 45001 or OHSAS 18001 until 30th September 2021 / Occupational Health and Safety Management system certification	YES/NO	YES
	Freedom of Association	YES/NO	YES
	Skills and Training: Apprenticeships per year	Total number	0
Local Culture	Skills and Training: Training hours per worker per year	Hours per worker	0
	Human rights due diligence completed	YES/NO	YES
	Contribution to the economy through local employment and procurement	YES/NO	YES
Local Culture	Capable of producing Social Value data at postcode level to meet client requirements	YES/NO	YES
	Promotion and protection of culture, heritage and local language and encouragement to participate in the arts, sports and recreation	YES/NO	NO

CERTIFICATE NUMBER	ISSUE DATE	ISSUE DATE	EXPIRY DATE
1339	December 2012	21 October 2021	21 October 2024

SIGNED FOR UK CERTIFICATION AUTHORITY FOR REINFORCING STEEL

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CERTIFICATE OF APPROVAL

Sustainable Constructional Steel (SCS) scheme v09
Rating
Page

3 of 3

This is to certify that **Brazil & Co. (Steel) Ltd. T/A Fairhouse Steel** at its establishment at **Porterstown Lane, Ratoath, Co Meath, Ireland** has been approved by the Authority to the CARES sustainable constructional steel scheme for the following operational assessment schedule using the processes and procedures registered with the Authority. The scheme complies with BS 8902:2009.

CARES SCS Operational Assessment Schedule (v09) April 2020
Scope of certification:
 Sustainable Constructional Steel Certification as stated on the attached appendix

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CERTIFICATE NUMBER	ISSUE DATE	ISSUE DATE	EXPIRY DATE
1339	December 2012	21 October 2021	21 October 2024

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Chief Executive Officer

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Moving forward in 2023.

2021 saw challenges to business and society for a second year due to the Covid-19 SARS Pandemic with reduced working hours and restrictions on movement of our employees, Fairyhouse steel endeavored to endeavor to continue with our objectives of improving our sustainability and reduction in energy needs and carbon outputs. In 2022 we commenced the installation of Solar Panels to produce green electricity on the production sheds this will also reduce the Carbon footprint of our products. In an increasingly demanding economic and climatic world we aim to work towards a reduction in our energy requirements through more efficient processes and reduced waste. In 2023/2024 we are working towards:

- Continual growth of the business to meet the ever-growing construction needs of the country.
- Allocation and investment of resources to improve production equipment and management processes.
- Continual improvement in our Management systems, ISO 9001, ISO14001, and ISO 45001 certifications, BES 6001.
- New Employee Training and continual training for staff.
- Greater biodiversity enhancement through our continued involvement with Biodiversity Ireland, as a business supporter and their ALL-IRELAND Pollinator Plan 2020 -2025 Scheme.
- Development and implementation of an Energy Management and Awareness Plan for 2023/24 and more efficient resource use utilizing Solar Energy.
- Biodiversity Development plans for 2023/2024.
- Continual Improvements in Sustainability and the environment.

Your contribution is essential and appreciated in attaining company objectives and targets. Together we can achieve the vision we have set for Fairyhouse Steel in 2023/2024

Fairyhouse Steel EMS Team.

