



Fairyhouse Steel Sustainability Policy

Fairyhouse Steel is committed to focusing on continuously improving our performance in the areas of communication, Quality, Health & Safety and our Environmental impacts in order to contribute to the development of a Sustainable Industry.

- **Quality of Product**

We have implemented a Cares Approved Quality Management System which complies with the requirements of BSEN ISO 9001 2015. Our commitment to Quality is reflected in our Quality Policy.

- **Environment**

We Operate an Environmental Management System which complies with ISO 14001: 2015. We outline our commitment to the Environment in our Environmental Policy. We are committed to reducing our impact on the environment by progressing toward least impact approaches to resource and energy use, waste, and emissions of carbon and toxins.

- **Health & Safety**

We are committed to providing a safe place of work to ensure the Health & Safety of our employees, customers and community. Our commitment to Safety is outlined in our ISO 45001:20181 certified management system and our Health & Safety Policy and is communicated through training, maintenance of equipment and commitment from both Management and Employees to foster a Safe place of work.

- **Legislation**

We comply with relevant Environmental and Health & Safety Legislations, Regulations and Codes and Practices.

- **Social Engagement**-Engage with stakeholders and support the communities in which we operate.

- **Human Rights**

We have a Human Rights Policy and carry out our activities ensuring the health and safety of our employees offering equal opportunity working within a non- discriminatory and inclusive work environment.

- We commit to sourcing as much of our accessories as possible locally, and to employ local labour where possible, in order to contribute to the local community.

- We will ensure appropriate resources are made available in order to fulfil our commitments.

- We will communicate our policy and progress where relevant to customers, staff, suppliers and other interested parties.

- **Ethical Business Practices:** Fairyhouse Steel has five core values defining the ethnics of our company, Integrity, understanding, excellence. Unity and responsibility.

- Senior Management at Fairyhouse Steel will periodically review this Policy to ensure continual improvement of the sustainability management system and fostering an understanding od sustainability at all levels of the organisation in ways that are both personally and professionally relevant..

Mary Brazil
Managing Director
Fairyhouse Steel
Brazil & Co (Steel) Ltd

Date: 22/9/2020.