

Responsible Sourcing Policy

Fairyhouse Steel recognizes that our purchasing decisions extend beyond our immediate operations, significantly impacting society and the environment. We are committed to fostering partnerships with suppliers who share our dedication to responsible practices, encompassing employee welfare, community engagement, and environmental stewardship.

This policy aligns with our comprehensive Corporate Social Responsibility framework. We pledge to adhere to all applicable laws and collaborate with our suppliers to continuously minimize our collective environmental and social footprint.

Key Commitments:

- **Health and Safety:** We prioritize the health, safety, and well-being of our employees and all those affected by our operations. We expect our suppliers to uphold similar standards through robust Health and Safety policies and demonstrable safe practices.
- **Environmental Responsibility:** We require our strategic suppliers to implement Environmental Management Systems aligned with international standards and encourage all suppliers to progress towards this goal. We will collaborate with suppliers to develop initiatives that reduce environmental impact across energy consumption, transportation, packaging, raw material utilization, renewable and recycled material sourcing, and water management.
- **Energy Efficiency:** We actively promote the procurement of energy-efficient products and services and prioritize designs that enhance energy performance.
- **Ethical Labor and Human Rights:** We invest in employee training, support, and development, ensuring a fulfilling and sustainable contribution to our company. We treat all stakeholders with fairness and respect, upholding fundamental labor rights. We require our strategic suppliers to implement controls and processes that align with the ten principles of the UN Global Compact.
- **Community Engagement:** We actively engage with local communities, contributing positively through economic, social, educational, and charitable initiatives. We also support broader national community programs.
- **Performance Monitoring and Transparency:** Our integrated management system enables us to rigorously monitor and review our performance and that of our suppliers. We engage independent assessors for performance verification and collaborate closely with regulatory bodies to ensure effective preventative and reactive measures.

Mary Brazil

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Mary Brazil, Managing Director, Fairyhouse Steel.